

Minority Rights

1. At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to include in the agenda of the already convened General Meeting additional items provided that the Board of Directors receives the relevant request at least **fifteen (15)** days before the date of the General Meeting, i.e. by 21/06/2023. The request to include additional items in the agenda shall be accompanied by a justification or a draft resolution to be approved at the General Meeting and the revised agenda shall be published in the same way, as the previous agenda, **thirteen (13) days** before the date of the General Meeting, i.e. by 23/06/2023, and, at the same time, shall be made available to shareholders on the Bank's website, along with the justification or the draft resolution filed by the shareholders, pursuant to the stipulations of paragraph 4 of article 123 of Law 4548/2018. If such items are not published, the shareholders filing the request have the right to request the postponement of the General Meeting, pursuant to paragraph 5 of article 141 of Law 4548/2018, and publish them themselves, pursuant to the stipulations of the second case of this paragraph, at the expense of the Bank.

2. Shareholders representing one twentieth (1/20) of the paid-up share capital have the right to submit draft resolutions on items included in the original or revised agenda of a General Meeting. Such request must be submitted to the Board of Directors at least seven (7) days before the date of the General Meeting, i.e. by 29/06/2023, and the draft resolutions must be made available to the shareholders pursuant to the stipulations of paragraph 3 of article 123 of Law 4548/2018, at least six (6) days before the date of the General Meeting, i.e. by 30/06/2023. The Board of Directors is not obliged to include items in the agenda nor publish or disclose them along with the justification and draft resolutions filed by the shareholders, if the content thereof is obviously contrary to the law and to the accepted principles of morality.

3. At the request of a shareholder or shareholders representing one twentieth (1/20) of the paid-up share capital, the Chairman of the General Meeting is obliged to postpone only once the decision-making by the ordinary General Meeting on all or any of the items, and set the date to continue the meeting on the date specified in the shareholders' request; such date shall not be later than twenty (20) days as of the date of the postponement. Such General Meeting constitutes a continuation of the previous one and a repeat of the publication formalities of an invitation to shareholders is not required, whilst new shareholders may also participate therein, in compliance with the provisions of par. 6 of article 124 of Law 4548/2018.

4. At the request of any shareholder filed with the Bank at least five (5) full days before the date of the General Meeting, i.e. by 30/06/2023, the Board of Directors shall provide the General Meeting with any such specific information on the Bank's affairs as may be requested, insofar as such information is relevant to the items on the agenda. The obligation to provide information does not apply when the relevant information is already available on the Bank's website, particularly in the form of questions and answers. In addition, at the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to announce to the Ordinary General Meeting the amounts that, over the previous two years, have been paid to each member of the Board of Directors or to Directors of the Bank, as well as any benefit paid to those persons for whatever reason or under whatever contract concluded between the Bank and them. In all of the aforementioned cases, the Board of Directors may refuse to provide the information for good, substantial reasons, and this should be recorded in the minutes. Such reasons might be, where appropriate, the representation of the requesting shareholders in the Board of Directors, pursuant to articles 79 or 80 of Law 4548/2018. In the cases referred to in this paragraph, the Board of Directors may give a single response to shareholder requests of the same content.

5. At the request of shareholders representing one tenth (1/10) of the paid-up share capital, filed with the Bank within the period specified in the previous paragraph, i.e. by 30/06/2023, the Board of Directors is obliged to provide the General Meeting with information on the course of the Bank's business affairs and financial status. The Board of Directors may refuse to provide such information for good, substantial reasons and this should be recorded in the minutes. Such reasons might be, where appropriate, the representation of the requesting shareholders in the Board of Directors, pursuant to articles 79 or 80 of Law 4548/2018, provided that the respective members of the Board of Directors have received the relevant information in a sufficient manner.

6. In all cases of article 141 of Law 4548/2018, the requesting shareholders are required to prove their shareholder status and, with the exception of the first case of paragraph 6 of the above Law, the number of shares held by them at the time of exercising the relevant right. Shareholder status may be proven by all legal means and, on all occasions, on the basis of information received by the Bank from the Central Securities Depository, if register services are provided, or by the participants and registered intermediaries in the Central Securities Depository in any other case.

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