

**AUDIT COMMITTEE: ANNUAL REPORT 2025**

BOARD OF DIRECTORS MEETING OF JANUARY 28, 2026

**ENGAGEMENTS OF AUDIT COMMITTEE**

The Committee held 23 regular meetings in the period Jan. - Dec. 2025 and carried out a significant volume of engagements. In particular, the Committee:

- Monitored the Bank's **operation of Internal Control System (ICS)** through the reports of regular, extraordinary and special audits released by Group Internal Audit Division (GIAD), the audits of the external associates and the annual audit - and the quarterly audits - of the Certified Auditors. Discussed the main issues that emerged as well as the corrective measures. Evaluated the 2024's ICS, based on the respective annual report prepared by the GIAD and approved its submission to the BoD and the Bank of Greece (BoG).
- Discussed with the Chief Financial Officer, the Deputy Chief Financial Officer, the Head of Financial Accounts Management and the Certified Auditors issues related to the **interim and annual financial statements of Bank and Group**.
- Monitored **the process of the mandatory audit regarding the individual and consolidated financial statements of Bank and Group**. Examined and evaluated the preparation process of the interim (March 31, June 30 and September 30, 2025) and annual financial statements (December 31, 2024), as well as the assignments of Certified Auditors.
- Recommended to the Board of Directors the selection of the audit firm to audit the Bank's Financial Statements and the Group's consolidated financial statements for the year 2025 and its remuneration.
- Discussed with the Certified Auditors the audit areas included in the **audit plan of the regular audit of the financial statements for 2025**.
- Monitored the Bank's compliance with the **Hellenic Accounting and Auditing Standards Oversight Board (HAASOB) directive regarding the maximum remuneration of the non-audit services** of KPMG in 2025.
- Discussed the **quarterly reports of the GIAD**, with its Head, and presented its observations.
- Examined the **updated Charter** of GIAD.
- Discussed with the GIAD Director the methodology for preparation of the audit plan.
- Examined the **Information Systems' Audit and Operation Report** of IAD and approved its submission to the BoD and the Bank of Greece (BoG).
- Examined the **Annual Report of the Compliance Officer for the prevention and deterrence of money laundering and terrorist financing as well as the Annual Report of Compliance and Corporate Governance Division** for 2024 and prepared its review on them, which were submitted to the BoD.
- Revised its **Operating Charter**.
- Met with Directors of Divisions (Chief Financial Officer, Chief Risk Officer, Chief Information & Digital Officer, Chief Legal Officer, Compliance & Corporate Governance Division, Financial Accounts Management, GIAD, Quality Assurance & Complaints Management) and was informed about **important issues of the Bank's operation**.
- In the context of informing and **submitting recommendations to the BoD**, made remarks and proposals which were recorded in its quarterly reports to the BoD, its evaluations on the interim and annual financial statements, the adequacy assessment of the ICS and the evaluation of the Annual Report of the Compliance Officer of Credia Bank for the prevention and deterrence of money laundering and terrorist financing. The assessment of the adequacy and effectiveness

of the Internal Control Framework for 2025 will be included in the annual report to be submitted by the Committee, in accordance with the provisions of BoG Executive Committee's Act 243/2025.

- Noted the complaints received by the Bank during 2025 through periodic updates from the competent Compliance & Corporate Governance Division, Quality Assurance & Complaints Management and Information Technology & Digital Banking General Division.
- Noted the Bank's **sustainable development** actions described in the "Non-Financial Information" section of the Annual Financial Report.

The Committee evaluates its work responding to the obligations and responsibilities arising from its Operating Charter.

***Chairman of the Committee***

**C-S. Glavanis**

***Members***

**I. Zographakis**

**E. Giannopoulos**

**A. Moisis**

**N. Vougioukas**