

Individual Percentages of the Members of the BoD for participation in BoD and BoD Committees' Meetings in 2025

Individual Percentages of the Members of the BoD for participation in Meetings in 2025, which relate to the Board of Directors as reconstituted on 04.09.2024				
Board of Directors		Corporate Governance, Nominations, Human Resources and Remuneration Committee	Risk management Committee	Audit Committee
Number of Meetings	In 2025 (from 01.01.2025 to 25.02.2025) 4 meetings were held	2	2	4
Chairman				
Ioannis Zographakis (Independent Non-Executive Member)	100%	-	-	-
Executive Members				
Eleni Vrettou Chief Executive Officer	100%	-	-	-
Antonios Vartholomeos * Designated Director	0	-	-	-
* According to the Minutes No 1468/06.12.2024, Mr Vartholomeos filed his resignation with effective date of 20.12.2024				
Vasiliki (Valerie) Skoubas CFO	100%	-	-	-
Non-Executive Members				
Avraam (Minos) Moisis Vice Chairman of the Board of Directors Representative of the Financial Stability Fund	100%	50%	100%	100%
Maria-Ioanna Politopoulou	100%	100%	100%	-
Christos Alexakis	100%	-	-	-
Despina Doxaki	100%	-	-	-

Theodoros Karakasis	100%	-	-	-
Konstantinos-Vasilios Adamopoulos	100%	-	-	100%
Independent Non-Executive Members				
Efthymios Kyriakopoulos	100%	100%	100%	100%
			C	
Chariklia Vardakari	100%	0%	100%	-
Aimilios Yiannopoulos	100%	100%	100%	100%
		C		
Non-members of the BoD who meet the independency criteria of article 9 of Law 4706/2020				
Christos-Stergios Glavanis	-	-		100%
				C
C: Chairman - : The member does not participate in the Committee		-		

Individual Percentages of the Members of the BoD for participation in Meetings in 2025, which relate to the Board of Directors appointed on 26.02.2025

Board of Directors		Corporate Governance, Nominations, Human Resources and Remuneration Committee	Risk Management Committee	Audit Committee
Number of Meetings	In 2025 (from 26.02.2025 to 29.10.2025) 22 meetings were held	11	14	16
Chairman				
Constantinos Herodotou (Independent Non-Executive Member)	100%	-	-	-
Executive Members				
Eleni Vrettou Chief Executive Officer	100%	-	-	-
Vasiliki (Valerie) Skoubas CFO	100%	-	-	-
Non-Executive Members				
Konstantinos Makedos 1 st Vice Chairman of the Board of Directors	100%	-	100%	-
Avraam (Minos) Moisis 2 nd Vice Chairman of the Board of Directors Representative of the financial Stability Fund which was absorbed by HCAP	100%	100%	100%	100%
Nikolaos Vougioukas	100%	-	-	100%
Despina Doxaki	100%	-	-	
Nikolaos Bakos* * According to the Minutes No 1497/09.10.2025 of the Board of Directors, Mr Nikolaos Bakos resigned from the office of the Non-Executive Member of the Board of Directors	100%	100%	-	-

Independent Non-Executive Members				
Christos Alexakis	100%		-	-
Aimilios Yiannopoulos	100%	100%	93.00%	100%
		C		
Ioannis Zographakis	100%	100%	100%	100%
			C	
Panagiotis Liargkovas	100%	100%	100%	-
Aimilios Stasinakis	100%	-	-	-
Non-members of the BoD who meet the independency criteria of article 9 of Law 4706/2020				
Christos-Stergios Glavanis				100%
Third person – Non-member of the Board of Directors	-	-	-	C
C: Chairman - : The member does not participate in the Committee	-			

Individual Percentages of the Members of the BoD for participation in Meetings in 2025, which relate to the Board of Directors as reconstituted on 30.10.2025

Board of Directors		Corporate Governance, Nominations, Human Resources and Remuneration Committee	Risk Management Committee	Audit Committee
Number of Meetings	In 2025 (from 30.10.2025 to 31.12.2025) 6 meetings were held	3	3	3
Chairman				
Constantinos Herodotou (Independent Non-Executive Member)	100%	-	-	-
Executive Members				
Eleni Vrettou Chief Executive Officer	100%	-	-	-
Vasiliki (Valerie) Skoubas CFO	100%	-	-	-
Non-Executive Members				
Konstantinos Makedos 1 st Vice Chairman of the Board of Directors	100%	-	100%	-
Avraam (Minos) Moisis 2 nd Vice Chairman of the Board of Directors Representative of the Financial Stability Fund which was absorbed by the HCAP	100%	100%	100%	100%
Nikolaos Vougioukas	100%	-	-	100%
Afroditi Sevasti* * assumption of duties on 15.12.2025	100%	-	-	-
Independent Non-Executive Members				
Christos Alexakis	100%		-	-
Aimilios Yiannopoulos	100%	100%	67%	100%
		C		
Ioannis Zographakis	100%	100%	100%	100%
		C		
Panagiotis Liargkovas	100%	100%	100%	-

Aimilios Stasinakis	100%	100%	-	-
Non-members of the BoD who meet the independency criteria of article 9 of Law 4706/2020				
Christos-Stergios Glavanis				100%
Third person - Non-member of the BoD	-	-	-	C
C: Chairman - : The member does not participate in the Committee	-			