Capital Management & Risk Strategy Executive

CrediaBank, which was created through the merger of Attica Bank and the former Pancreta Bank, is looking for a **Capital Management & Risk Strategy Executive** to join our dynamic team.

Job details

Job type: **Full-time**Location: **Athens, Greece**

Apply via email to: recruitment@crediabank.com

About the job

CrediaBank is seeking a Capital Management & Risk Strategy Executive, focused on capital adequacy calculation and management, as well as active involvement in the development of the Group Risk and Capital Strategy, with particular emphasis on CrediaBank Group's international activities. The ideal candidate should possess expertise in Regulatory Capital Management as well as knowledge in qualitative and quantitative analyses, alongside strong analytical and critical thinking and a result-oriented mindset.

Responsibilities

- Support the implementation of the Group Risk and Capital Strategy and its integration into the overall risk governance framework
- Support the implementation and ongoing application of the capital adequacy management framework, including the calculation of regulatory capital ratios, Risk-Weighted Assets (RWA) and the full assessment of capital adequacy in line with CRR/CRD requirements, ensuring accuracy and data quality
- Support the design, implementation and regular update of economic and internal capital models
- Perform qualitative and quantitative analyses, including comparative assessments and documentation of trends and results
- Support the incorporation of securitization-related (Significant Risk Transfer (SRT) and/or Simple, Transparent and Standardized (STS) criteria) regulatory requirements, focusing on documentation, eligibility, monitoring and reporting
- Support the preparation of annual regulatory and strategic reports (ICAAP, Recovery Plan, Pillar 3) and scheduled or ad-hoc stress testing exercises, in line with regulatory requirements and guidance
- Monitor regulatory developments and support updates to internal systems and calculation methodologies
- Support the management of internal and external audit findings, ensuring timely remediation and compliance
- Documenting business requirements for implementation by technical teams, ensuring alignment between business needs and technology solutions
- Participating in User Acceptance Testing (UAT) of new implementations, assessing functionality and compliance
- Support the preparation of regulatory and internal reports, ensuring full regulatory and internal compliance.

Qualifications

- University degree, preferably in Economics, Finance or STEM disciplines
- Master's degree in economics, STEM or Technology-related fields will be considered an asset
- Recognized professional certification relevant to the role (CFA / FRM / PRMIA) will be considered an additional asset
- Excellent command of the English language, both written and spoken
- Excellent knowledge of MS Excel Office
- Knowledge of SQL, Power BI and/or other Business Intelligence tools will be considered an asset
- Sound knowledge of the Regulatory Framework and Risk Management Framework
- Knowledge of Financial Modelling and understanding of ER Models will be considered an additional asset
- At least **7 years** of professional experience, including a minimum of **3 years** in a similar role
- Strong analytical mindset with keen attention to detail and commitment to regulatory compliance
- Critical thinking and problem-solving skills
- Ability to synthesize complex information and propose holistic, result-oriented solutions
- Excellent communication and collaboration abilities.
- Strong team-oriented approach and ability to collaborate effectively with diverse stakeholders
- Flexibility, adaptability and capability to manage change
- Commitment to continuous learning and professional development.

About CrediaBank

CrediaBank was created through the merger of Attica Bank and the former Pancreta Bank, and is the 5th largest bank in Greece in terms of assets. It is a modern banking institution with a network of 65 branches and 5 business centers across the country, serving approximately 300,000 individuals and businesses with a wide portfolio of deposit, investment, and insurance products, mutual funds, loans, and brokerage services. Customer service is a top priority for CrediaBank, which is why it is the only bank that welcomes customers both with and without appointments, offers cashier services available throughout the day, and operates with extended hours through the CrediaConnect service. CrediaBank operates as a credit institution supervised by the Bank of Greece, strictly applying both European and national regulatory frameworks governing the operation of banks. More information about the Bank is available on our website www.crediabank.com

We respect your personal data

CrediaBank, taking into account that the personal data of candidate employees is of great importance, informs you in accordance with Regulation (EU) 2016/679 and the relevant provisions of the applicable Greek legislation for the protection of personal data, in its capacity as controller of the type of personal data it collects, the reason they are collected and processed and how long they are retained here.